

swissport



CALL FOR APPLICATIONS FOR BOARD DIRECTORSHIP

BACKGROUND INFORMATION

1. Swissport Tanzania Plc. is a subsidiary of Swissport International Ltd. and the leading aviation services provider in Tanzania, currently operating at the Julius Nyerere and Kilimanjaro International Airports. The Company is listed on the Dar es Salaam Stock Exchange (DSE).
2. Swissport International Ltd., on behalf of more than 850 client companies, provides best-in-class airport ground services for some 97 million passengers annually and handles approximately 5.1 million tons of air cargo at 119 warehouses worldwide. With a workforce of 45,000, the world's leading provider of ground and air cargo services is active at 285 airports in 45 countries across all six continents.
3. As per its Articles of Association, 2 directors of Swissport Tanzania Plc. shall be elected by the minority shareholders at the Company's Annual General Meeting to serve for 3 years. The majority shareholder, in this case, Swissport International Ltd., is entitled to appoint 3 directors and the Chairman of the Board from amongst its nominated directors.
4. The term of the existing Directors representing minority shareholders is coming to an end in the near future. Interested persons who wish to be considered for election as members of the Swissport Tanzania Plc. Board of Directors is hereby invited to submit their applications. Elections are expected to occur during the next Annual General Meeting of the Company in Dar es Salaam on **26th May 2022**.

DUTIES AND RESPONSIBILITIES

1. Understand and demonstrate a commitment to Swissport Tanzania's vision, mission, objectives and operations.
2. Develop, promote and monitor the implementation of strategic objectives, business plans, budgets, policies and structure.
3. Ensure effective management of Swissport Tanzania's risk profile.
4. Ensure compliance with good governance practices.
5. Ensure compliance with laws and regulations.
6. Maintain strategic oversight for Swissport Tanzania operations.
7. Maintain effective board performance.
8. Accept fiduciary and other responsibilities as stipulated in the Companies Act, 2002.
9. Select, advise and support the Chief Executive Officer.

REQUIRED QUALIFICATIONS

Aspiring candidates should:

1. Have a sound educational background with at least a minimum of a bachelor's degree in Finance, Accounting, Economics, Engineering, Law or equivalent qualification. Since the elected directors are expected to become members of the Board's Audit Committee, preferential will be given to the financial experts and those with extensive experience in accounting and business management.
2. Possess a minimum of ten years' experience in senior management role.
3. Possess the highest moral and ethical character.
4. Not be a director in more than 3 listed companies.
5. Have no potential or actual continuing conflict of interest in relation to Swissport Tanzania Plc.
6. Be solvent and of sound mind.
7. Consents to act as a director for Swissport Tanzania Plc and to promote its best interests.
8. Needs to obtain share qualification within 2 months of his appointment.

DURATION OF APPOINTMENT

The duration of the appointment is three years, subject to performance.

APPLICATION

1. If your qualifications and experience match the requirements for this role, please send your application together with cover letter outlining your competencies for the role as well as a detailed Curriculum Vitae to the address indicated below.
2. Closing date for receipt of applications will be **18th May 2022**.

The Company Secretary

Swissport Tanzania Plc. P.O. Box 18043, Dar es Salaam | E-mail: TZ.info@swissport.com

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